



How to Read Your Earnings Statement

Your Earning Statement Stub contains a lot of information! Please take a moment to become familiar with the new layout as described below.

Example below effective July 31, 2024

683254 - 03/29/24

EVERETT PUBLIC SCHOOLS®

Employee Name
Address
Check Date
Check Number
Dept/Loc

Button on the top of the page to convert the page to pdf where you can save or print – check the bottom or the top of your screen for the file which will save to your workstation's Download folder

Wages

Description	Hours	Rate	Current Earnings	YTD Amount
SC914IEP	9.25	82.37	761.88	1,276.68
WORKSHOP		82.37		102.96
COVERAGE	1.00	82.37	82.37	164.74
MIDDLE SCHOOL TRI			2,828.58	5,857.16
MS TEACHER PROF LRNG DAY			154.44	308.88
MIDDLE SCHOOL TEACHER			9,369.07	18,738.14
TOTAL			13,196.34	26,248.56

Timesheet Detail – click the arrow to open

Wage Detail

Taxes

Description	M/O	State Withholding	S/O
Federal Withholding	300.00		0.00
Federal Additional Withholding			
TOTAL		2,858.97	5,688.65

Employer Paid Benefits

Description	Amount	YTD Amount
FICA	815.07	1,621.21
MEDICARE	190.62	379.15
L&I PEN	13.63	26.79
WORKCOMP	48.95	96.20
WA FML	27.90	55.50
TRS-3	1,347.93	2,613.99
SEBB	0.00	1,100.00
TOTAL	2,444.10	5,892.84

Tax and benefit totals
EPS paid on your behalf

Pre-Tax Deductions

Description	Amount	YTD Amount
TRS-3	2,021.13	2,021.13
VEBA-EEA	100.00	100.00
TOTAL	2,121.13	2,121.13

Section differentiates any deduction made before taxes

After-Tax Deductions

Description	Amount	YTD Amount
WA FML	69.75	138.74
VOL LTD	0.00	74.11
EEA	134.75	269.50
WEA/PAC	5.00	10.00
EPSFOUND	2.00	4.00
TOTAL	211.50	496.35

Wages Summary

Description	Amount	YTD Amount
Gross Wages	13,196.34	26,248.56
Pre-Tax Deductions	1,092.21	2,121.13
Taxes	2,858.97	5,688.65
After-Tax Deductions	211.50	496.35
Net Pay	9,033.66	17,942.43

Bank Information

Bank	Account	Amount
INSPIRUS CREDIT UNION	C	3,533.66
BOEING EMP.C.U.	S	1,000.00
		4,500.00

Where your Net Pay was deposited
(C) = Checking
(S) = Savings

Leave Information

Leave Description	Leave Beginning Balance	Earned	Used	Leave Ending Balance
Sick Leave	274.00	0.00	0.00	274.00
Personal Leave	15.00	0.00	7.50	7.50

Gross Wages
- Total Deductions
Net Pay

Leave activity for the pay period dates, beginning and ending balances

CheckStub (6).pdf

Common Paycheck Deductions

Taxes

FICA – Social Security Tax
MEDICARE – Medicare Tax
L&I PEN – Washington State Labor & Industries insurance premium
WA CARES – Washington State Cares Fund premium
FIT – Federal Income Tax

Pre-Tax Deductions

VEBA MTH – VEBA Monthly Staff Contributions

Medical Benefits

TB/SRCHG – Tobacco surcharge
FSA – Flexible Spending Account
HSA – Health Savings Account
SEBB-BT – Medical, Dental and Vision premium
SP/SRCHG – Spousal surcharge
DCAP – Dependent Care Assistance Program

Washington State Department of Retirement Plans

TRS-2 – TRS Plan 2
TRS-3 – TRS Plan 3
SRS-2 – SRS Plan 2
SRS-3 – SRS Plan 3
DCP – Deferred Compensation Plan

After-Tax Deductions

WA FML – Washington State Paid Family & Medical Leave premium
VOL LTD – Voluntary Life Insurance premium
VL SPOUS – Voluntary Life Insurance Spouse premium
UGN – United Way donation
EPSFOUND – Everett Public Schools Foundation donation
WASTSUPP – WA State Child Support

Union Dues

EEA – EEA Dues
WEA/PAC – WEA/PAC – EEA Only dues
PSE/OP's – PSE/Office Prof dues
COPE/EOP – COPE - EAEOP
SEIU – SEIU dues
COPE/SEI – COPE SEIU
TEAMSTER – Teamsters dues

PSE/EA's – PSE/PARA dues
EAP LOCL – EAP Local dues
COPE/EAP – COPE - EAP
ELNA – ELNA dues
EASA – EASA dues
ECEA – ECEA dues
TRADES – PNWRCC (Trades) dues